

“Project Manager Operations Consulting”, located in Shanghai

Our customer is one of the most innovative global high-tech-companies in the chemical industry with headquarters in Germany. Due to the company’s long-term growth strategy in the BRIC countries (Brasil-Russia-India-China) and the permanent need for process optimizations in a global environment, our customer is searching for its inhouse operational consulting unit (OC) a “Project Manager Operations Consulting China”.

For this new established position in China we are searching for an entrepreneurial candidate of Chinese origin, fluent in Chinese and English, experienced in cooperation with European or American companies, with a strong (process) engineering or chemical industry background and high willingness to travel within China and the world.

The “Project Manager Operations Consulting” will work in project teams and report directly to the Head of Operational Consulting (HOC) in Germany. Therefore experience with German culture and language would be an advantage. The remuneration package is highly competitive

Main Responsibilities and function:

- The major responsibility of the operational consulting unit is to run projects, which contribute to the added value and success of the business units, helping them to improve efficiency, optimization of processes and finally reduction of operating costs
- Development and implementation of concepts for optimization of business processes are based on analyzing and comprehending Business Units, understanding and improving value streams and resources in production and technology, as well as logistics and supply chain management
- The project assignments are within China, but could be also worldwide
- The project approach has to be highly customer-oriented and based on business strategies, taking into account specific initial situations and demands, addressing change in process patterns and behaviour where necessary and focus on comprehending Business Unit and Group Function relationships - business organizational themes
- A Standard Project Procedure and Work Flow is as follows:
 - quick & efficient analysis, concept development and implementation
 - performance studies & sharing “Best Practices”
 - spread the OC-Team competencies as a nucleus for process pattern change and behavioural change through job rotation between OC and the various Business Lines
- The main working relationships are with the company’s board of directors, the BU managers, production & technology managers and various levels of company management and staff
- Furthermore the job holder’s success is ensured by Project Committee meetings, personal agreements on objectives and coaching by the Head of Operational Consulting

Required qualifications:

- Several years of experience, preferably in the chemical industry
- International experience with companies from Western Europe and / or Northern America

- (Master) University diploma in Chemical Engineering or Mechanical Engineering or a comparable work experience (process technology, process engineering, industrial engineering or similar), some consulting experience might be a plus
- Good leadership, team building, communication and organisational skills to lead multi discipline and multi national teams
- High flexibility and mobility
- Very good English language skills, some German language skills would be good

Our customer will offer you excellent conditions for a successful work and will support you in your personal career development within a large and first class global player. This starts with a training in Europe after your selection as „Project Manager Operations Consulting“ and carries on in a career development plan.

If this challenging position attracts you, please send your CV, with references and work certificates, your salary requirements and when you could take over this position earliest to

hrmchina@email.de

We will contact you within 10 days after your reply.